

	<h1>QUALITY, ENVIRONMENT AND HEALTH &amp; SAFETY POLICY</h1>	<p>Fecha: 15/03/2022</p> <hr/> <p>REV 05</p>
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**EPER S.L.** is a company dedicated to the design, manufacture, maintenance, boiler-making, shot blasting and surface protection of metal structures.

The products and services offered to our clients are part of the strategy for achieving the best quality in a condition that respect the environment and concerned with risk prevention and occupational health and safety always being present.

In addition, we work towards achieving the continuous improvement of our services and our actions regarding to the prevention of pollution and health and safety at work. Our business actions pursue a clear target of achieving the maximum customer satisfaction by complying with their requirements, as well as the legal and regulatory requirements applicable to our activity.

For this purpose, all the personnel that are part of **EPER S.L.** adheres to and meets the requirements demanded by the Integrated Management System and, in this way, works towards its continuous improvement.

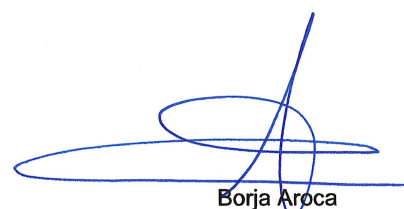
This policy provides a reference framework to establish and review the targets and goals of the Integrated Management System. These targets are summarized under following lines:

- Comply with the legal, regulatory and any other requirements that are applicable to our organization.
- Promote and comply with all aspects of gender equality
- Provide the appropriate levels of training and development to the staff of EPER SL in the management of processes, analyzing the risks and opportunities and establishing the appropriate actions to guarantee that the requirements of the integrated management system are met.
- Commitment with the consultation and participation of workers and worker's representatives.
- Commitment to satisfy the needs and expectations of our customers, offering the best service with a high level of quality and within the framework of occupational health and safety.
- Commitment to preserve and protect the Environment, preventing pollution and minimizing the environmental impacts of our activity.
- We are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health.

Top management is engaged to organize, develop, and provide all the necessary resources to monitor and control the programs required for the implementation of the Integrated Management System.

Likewise, the management makes sure to maintain, review, update and communicate this policy to all employees, committing itself to the continuous improvement of the Integrated Management System.

In Cintruénigo, on March 15, 2022



Borja Aroca

Managing Director of **EPER S.L.**